



Updates

We want to thank all of you for a safe and successful first quarter. It is hard to believe it's June already! We could not have accomplished this without all of you! We are truly blessed to have so many dedicated employees. Below are some points of interest we are working on to improve communication and efficiencies.

Welcome New Employees!

Ahmed Benchamkha
Paul Gaither
Patricia Hebb
Abdula Kabia
Kenneth Mills
Carl Quick
Byron Shouck
David Wilkins

WEBSITE UPDATE

Please visit our website at www.rneffinc.com to view the updated photo's we have posted. We are trying to post pictures of senior drivers from all locations. We are also posting our open career opportunities on the site. We have added a video tutorial page to allow all employees to review Loadtrek training videos, and review USPS load restraint video. Coming soon for all employees..... Online Time Sheet Submission, Employee Portal to allow you to download necessary documents, submit suggestions, view benefits and all company and USPS manuals. We hope to have all this up and running by the end of the summer, we will send out notices once all updates are complete.

COMPANY FACEBOOK PAGE

We now have a Facebook page, we are posting career opportunities, employee updates, employee photos and employee posts. Please visit the page and tell us what you think. We are just getting this thing up and running so suggestions are important. We look forward to using this tool to better communicate with our employee base!

LOADTREK

We recently sent out a reminder in everyone's pay stubs of the necessary procedures we need to take to keep up to date with the new regulations that are going into effect in December 2017. All drivers **MUST** complete the DVIR section of the log in process! **DO NOT** Cancel the DVIR. We are currently using the DVIR process and it is working great. Anytime you note a defect we get an email to let us know we have an issue on a piece of equipment. This technology will help us speed up the repair process and keep equipment safe and ready for use. Also, all drivers **MUST** enter their trailer number into the system. This has to be documented on your log. All drivers must enter US MAIL in the comment area of the system. I know this is a pain, but the new regulations state this must be completed every day. If you receive a phone call or message from dispatch about the above changes, they are running reports every day to be sure we are compliant. If you have questions as to how to enter the above information, please give us a call and we will walk you through the process.

DRIVER REFERRALS

This program is still in effect. If you refer an applicant, we hire them and they are here 90 days, the company will buy you and your family dinner. We have hired four people so far and want to continue the trend. If you know someone looking for a career, please send them our way! **We need two drivers in Cincinnati, if you know anyone please send them our way.**

RECOGNITION

We want to take this opportunity to thank one of our senior drivers in Columbus for pitching in and going above the call of duty. Dan Skidmore (with the company since 1994), went on assignment to Marietta, Ohio for one month to cover a route when we had a driver off sick. **Thank You, Dan!** We appreciate your dedication and commitment.

MESSAGE FROM DISPATCH

When fueling your truck, always look at the left front drive axle and see if the truck has a hub meter. If there is a hub meter, always use that mileage when asked for the mileage at the fuel terminal.

MESSAGE FROM SAFETY

Ohio CDL holders can now renew their license 90 days prior to when it expires. REMINDER: When you get your license renewed, make a copy and send it to the Hebron Office for your file. Also, if your postal badge is going to expire within 60 days, contact Mike May at (740) 928-3293. Mike will send the necessary documents for you to renew your badge. Please note: The annual drug free workplace training sessions will be held in July this year.

MESSAGE FROM PAYROLL

Please make sure you put your name, route and date on all late slips. We must have this information in order to pay you!

