



Updates

Well we have closed another successful year in the books and could not have done it without you!

Our Peak Season, although hectic was successful and we are appreciative of all employees who pitched in on their days off, pulled an extra trip after their run, sorted more packages than ever or just did your normal work safely. The only way we can make it through this crazy season is dedicated and safe employees. Thanks to all of you!

Welcome New Employees!

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Jerold Bruce
Michael Stout
Shawn Abner
Rob Maginnis
Robert McLurg
Mark Dixon
Eric Mills
Nickolas Toy
Greg Watson
Kevin Williams
Arthur Berkman
Joe Stevens
Darin Boone

USPS

USPS is asking all drivers to review the **Dock Safety Manual** they are distributing and sign off that they have completed this task. This document is on the website and can be reviewed there as well as being printed if you would like. If you want a copy call the office and we will send you one. It is mandatory all employees review and sign that they have read the booklet.

NEW EMPLOYEE BENEFITS IN 2017

We are pleased to announce that Robert M. Neff/Dennis of Ohio is providing a vision insurance package through VSP Vision Care for all full-time employees. This benefit is for employees only and is effective February 1, 2017. A packet of information will be sent to your homes regarding this new benefit. No ID cards will be sent to your homes as they are not necessary to utilize this benefit.

In addition, employee benefits through Pan American have been enhanced for 2017. The detailed summary of benefits booklet and NEW employee ID cards will be sent to your homes soon! Please contact Julie Sterling if you need assistance with employee benefits questions.

SAFETY PROGRAM

Safety Bonus Program - Please visit the website to review the 2017 Safety Bonus Program guidelines for employees. Call Mike May, Director of Safety and Personnel if you have any questions.



RETIREES

Retirement of long term employees. We would like to recognize the following employees who have decided to retire.

- **Mike Monroe** - Muncie Indiana driver, started with the company in 1977. Mike has ran the same route for all these years (Muncie to Cincinnati) for most, if not all of those years, he has worked seven days per week without taking a vacation and all of these years and miles without an at-fault accident. Mike is one of the few left in the organization that was hired by our Grandfather, worked for our mother and father, then Chuck and myself. We have had the pleasure to know that no matter the issue Mike would go above and beyond to get the mail moved. He has dedicated 40 years of his life to Robert M. Neff Inc and the USPS to safely move the mail. If you've never met Mike, you surely have missed a special person. He is a veteran of the Vietnam War and a staunch republican. He has worked on more trucks and trailers than many mechanics, more likely than not he was able to nurse them home. Whenever I speak with Mike he always ends the conversation with "Be Safe," and as you can see, he has lived by those words. We will not be able to replace Mike Monroe, we will simply fill his route. Good luck with your retirement, Mike.
- **Gary Rittebeck**, Columbus Ohio driver, started with the company in 1980 as a mechanic at our Columbus shop. He worked his way from straight truck driver to tractor trailer driver then back to straight truck his last few years. Gary has ran a few routes in his day, Kenton, Marion, Memphis Relay, Toledo and finished up with Cambridge. When I first went to work at our Columbus Facility in 1988, Gary taught me how to work on overhead doors. He has been accident free during his employment and we appreciate his service to the company. I'm sure we will see Gary in the future as he does our garage door work as well. Good luck with your retirement, Gary.
- **Randy Wetzel**, Morgantown West Virginia driver, started with the company in 2009, his route has been Morgantown to Pittsburgh BMC. Randy has 8 years of accident free service. Randy was brought to us by his brother, Barry, who has been with the company for 13 years. We always knew the "Wetzel Brothers" had us covered in Morgantown. Good luck with your retirement, Randy.

As you can see we have been blessed by these long term employees. We wish them all good luck with their future and they will always have a home here with the company.

EMPLOYEE REFERRAL

We are always looking for drivers! If you know anyone looking for employment, we are again offering a family dinner to anyone who recommends an employee (and they stay 90 days), we will buy you and your family dinner. Thanks to Archie and Mark Harper in Cleveland, they are our first two to receive the award. Thank you guys for your help!