



Summer Updates

Well so far so good, spring has sprung and summer is finally here. Next thing you know we will be planning for the Christmas rush. I can't believe the year is going by so fast. Below are some topics we want to bring to your attention, please review and keep up the great work!

Schools out – School is out, vacations are at an all-time high with most people driving to their vacation destination. What does this mean? More inexperienced younger drivers out on the road, more motor homes, boats being towed, kids out going to the pool, etc. Please remember to do your best in recognizing situations. Give yourself more room, slow down and be aware of your surroundings. Be sure to take the necessary precautions during this busy time of year, be very attentive and watch out for kids.

Our accident picture is better than this time last year, we have had nine this year with only four being our fault. Great news!!

Our on-time performance is up as well. We are at 99% for on time delivery this year. We could not do this without you!

We are monitoring the DVIR section each and every day. If you "write up" a unit, we see it immediately and are able to react quicker in getting the issue taken care of. This report comes straight to my desk and has been tremendous help in getting repairs turned around quicker.

Fall Meetings – We will be out to see you soon! Mike and Julie are putting together the schedule and will send out notices in the very near future for the time/date/locations of the fall meetings. We are trying to schedule your financial and insurance representatives to be there as well. Please try to attend a meeting near you.

Request for leave - We want to remind everyone that we need as much notice as possible when requesting a day off. We are in peak vacation season and there are only so many relief drivers available, so please give as much notice as possible. We understand that things happen but we have to follow the necessary guidelines. **EFFECTIVE IMMEDIATELY:** all requests for leave must be submitted no later than 10 days in advance of the day(s) requested. We cannot guarantee anytime off requested without this notice. Please utilize the "Request for Leave" form. You can pick up a form, we can mail you a form, it can be downloaded off of the website or you can call in and we will fill it out for you. Whatever method you chose to use, please remember, we need as much time as possible for planning purposes.

Drivers Needed - We are looking for drivers in all locations. If you know anyone who would make a great team member, give us their contact information and we will reach out to them. If you make a recommendation and the new employee stays with us 90 days, we will give the person who recommends the driver, a dinner for the family at a restaurant to be determined by your location.

Once again we are on the right track and we know that we could not do this without each and every one of you! We appreciate your dedication and loyalty to this company. We look forward to a successful third quarter. Let's all be careful out there!

Safe travels.....Chuck and Dante

Welcome New Employees!

Robert Grimm
Tyler Hostetter
Fernando Lopez
Tim Taylor
Gerald Robinson
Jimmy McGee

5500s

Speaking of on-time delivery, we are experiencing something out of the ordinary when it comes to receiving 5500's (late slip report) from the USPS. They are using the scanners as a mode of tracking late arrivals and departures. Several of these are typically 3-7 minute late arrivals and departures. Be sure to have an expeditor scan your badge and truck as soon as you can. We realize this can be a tough task. If there isn't anyone available to check you in or out be sure to note it in Loadtrek. We use your message to verify all 5500's along with the geofence arrival and departures. THIS IS VERY IMPORTANT! If you document the issues at hand when it happens, we have the information to dispute the 5500's. As of May of this year, we have issued 503 5500's with just 19% of these being our fault. If we had not had your messages as a verification tool we would have been in the 50% range of chargeable 5500's. As you can see this is a great way for you to document your day's events. Also a reminder....USE YOUR PADLOCK AT ALL TIMES. USPS is cracking down on drivers coming into facilities without a padlock. 5500's are being issued for this and and for also not using the wheel chocks. Always be sure to secure your load and chock your wheels!

LOADTREK

The information we receive from you helps run the operation so be sure to utilize the system. You can log on from home to check our schedule by going to drivers.loadtrek.net. Use your user name and password and you can check in for any change to your schedule. If you are a driver out of the Columbus terminal you can use the touch screen monitor in the drivers room the same way. Touch the screen, enter the information and it pops right up. Be sure to enter your trailer number, hit the 'Arrive' and 'Depart' buttons accordingly, list any route information you want us to know about.

IMPORTANT PAYROLL INFORMATION

Reminder that payroll is to be submitted by 5PM on Monday of your pay week. Vacation requests need to be submitted on a separate timesheet or the bottom of a current one for the pay period for it to be paid out in. Please note that your anniversary date has been reached. As always, please feel free to contact our office at 740-928-4393 if you have any questions.

HEALTHCARE BENEFITS

Julie Sterling is going to be reaching out to you in the near future to inquire if you have utilized the health care benefits and also assist you with any questions or concerns that you may have regarding your health care benefits.